

## Finance

### What's it all about

As a senior financial planner, your primary responsibility is to lead the development and refinement of medium and long-term financial plans. This role is pivotal in shaping the strategic direction of the organisation's financial future, aligning closely with the 30-year strategic business plan and adapting to evolving business needs.

### How you'll make a difference

Your expertise in long-term financial planning will be crucial in steering the organisation towards sustained financial health and strategic achievement. By focusing on the medium and long-term financial landscape, you will contribute significantly to the organisation's ability to meet its future goals and objectives.

### How you'll do it

- Lead the development of comprehensive medium and long-term financial plans, aligning with the organisation's strategic business plan
- Regularly review and update long-term financial models to reflect changing economic conditions, business strategies and market trends
- Work collaboratively with various departments to ensure that long-term financial plans are integrated with operational and strategic objectives
- Utilise advanced financial modelling techniques to forecast and analyse the long-term financial impact of various scenarios and mitigation plans
- Engage in detailed analysis of potential risks and opportunities associated with long-term financial strategies
- Operate with a strong business partnering approach with focus on relationship building
- Facilitate strategic discussions with senior leadership to inform decision-making on long-term financial planning
- Provide mentorship and guidance to the financial planner, ensuring cohesive and effective planning efforts

### All about you

#### Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

#### Essential knowledge, experience and skills including qualifications and professional membership

- Hold a CCAB recognised accounting qualification with supporting continued professional development
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour, and be a role model of our values
- Strong communication and interpersonal skills for diverse audience engagement, including collaborative working
- Strategic thinking ability, and capable of analysing complex data to develop solutions and make well-reasoned decisions
- Experience influencing operational activities at both tactical and strategic levels
- Proficiency in Excel, with knowledge of D365 and Power BI preferred
- Evidence of strong partnerships and relationship building with internal/external stakeholders
- Ability to manage, develop, appraise and performance manage staff to ensure they are fully motivated to achieve best performance.
- Experience in working with multiple business units to centralise planning activities
- Strong Brixx experience essential