

Finance

What's it all about

As group insurance manager, you will lead the organisation's insurance function, overseeing all aspects of insurance management. This includes the development and implementation of insurance policies and risk management strategies, as well as ensuring comprehensive coverage across all organisational assets and activities. Your role will involve strategic planning, negotiation with insurers, and management of insurance-related risks.

How you'll make a difference

Your leadership in the insurance function will be crucial in safeguarding the organisation's assets and operations against potential risks. By developing robust insurance strategies and managing insurance portfolios effectively, you will enhance the organisation's resilience and contribute to its long-term stability.

How you'll do it

- Develop and implement comprehensive insurance policies and strategies that align with the organisation's risk profile and operational needs
- Negotiate with insurance providers to secure optimal coverage and terms for the organisation
- Lead the assessment and management of insurance-related risks, identifying potential exposures and recommending mitigation strategies
- Oversee the claims management process, ensuring efficient and fair handling of all insurance claims
- Collaborate with various departments to understand their insurance needs and provide expert advice on risk management and insurance solutions
- Maintain up-to-date knowledge of insurance market trends, regulatory changes and best practices
- Manage and mentor the insurance analyst fostering a culture of continuous learning and professional development.

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

Essential knowledge, experience and skills including qualifications and professional membership

- A degree in risk management, finance, business administration, or a related field. Professional qualifications from bodies such as the Chartered Insurance Institute (CII) or the Institute of Risk Management (IRM).
- Extensive experience in insurance management, including experience in developing and implementing insurance policies, risk assessment, and claims management.
- Proven track record in negotiating with insurance providers and managing complex insurance portfolios
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour
- Excellent communication and negotiation skills, with the ability to engage effectively with a range of stakeholders including insurance providers, senior management, and cross-functional teams
- Deep understanding of risk management and the application of principles and practices
- Strong analytical and problem-solving skills, with the ability to assess risks and make data-driven decisions
- Up-to-date knowledge of insurance regulations, market trends and best practices