

Financial Accounting and Control Manager



Working better together
for our residents

Finance

What's it all about

As a financial accounting and control manager, it is your responsibility to maintain a strong financial control environment within your designated area while preparing and supervising the financial monitoring, statutory reporting, and timely audit delivery of the relevant group entities.

You will spearhead ongoing enhancements to guarantee timely and high-quality financial reporting.

How you'll make a difference

As a senior member of the Finance team, you will drive a culture of customer centricity and continuous improvement across the Finance directorate, ensuring all finance services deliver the best outcomes for our residents.

How you'll do it

- By the timely and accurate preparation of the group entities quarterly and annually statutory accounts with supporting schedules.
- By conducting analytical review of the designated group entities financial statements in order to facilitate a smooth and timely audit delivery.
- Oversee and direct the delivery of the assigned group entities' interim and final audits.
- Support the preparation and submission of all regulatory returns (FVA and Companies House returns).
- By preparing the monthly group intercompany and payroll control accounts reconciliations.
- By preparing and reporting the group entities' financial health on a quarterly basis, thus providing Management and Audit & Risk committee an overview sight of their associated risks.
- Deliver continuous performance improvements across the financial accounting and control function.
- Work together with the department's finance business partners and heads of services to make sure that the monthly control account reconciliations for all assigned entities are delivered on time and accurately.
- By tracking and reporting departmental performance in relation to predetermined KPIs to enable corrective actions where necessary.

- Support the setting of departmental delivery standards and provide training where required.
- Manage and develop the designated financial accountant.

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at leadership level.

Essential knowledge, experience and skills including qualifications and professional membership.

- Hold a CCAB recognised accounting qualification with supporting CPD.
- Be a confident and experienced role model and leader, ensuring you reflect the values of the organisation.
- Demonstrate effective and confident interpersonal and communication skills (both written and oral) with the ability to engage with a range of audiences both internally and externally, and work in genuine collaboration with others.
- Capability for strategic thinking and ability to analyse complex data, review alternative solutions, and reach speedy, well-formed conclusions.
- Knowledge of regulatory financial returns and filings, including FVA and Companies House, with a record of timely and accurate submissions
- Experience in leading and managing interim and year-end audits, coordinating effectively with auditors.
- Ability to provide expert technical accounting advice to different parts of the business.