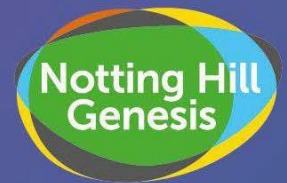


Head of Financial Accounting & Control



Working better together
for our residents

Finance

All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

What's it all about

Leading on the delivery of quality and timely external financial reporting you, will orchestrate an environment of robust financial control and provide technical accounting advice to the business.

How you'll make a difference

As a senior member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

How you'll do it

- Ensure the preparation of the group entities quarterly and bi-annual statutory accounts and submission of all regulatory returns
- Provide a framework to prepare and monitor reconciliations across the finance department, including clear accountabilities across teams and supporting KPI reporting
- Ensure internal controls and financial policies are annually reviewed and updated
- Lead and manage the interim and year-end audit process, including liaison with auditors, finance colleagues and the wider business to ensure all parties are aware of reporting obligations
- Prepare quarterly cashflow reports for use by the regulator and lenders for key legal entities in the group
- Maintain an optimised chart of accounts, instituting controls and periodic housekeeping reviews
- Oversee the governance, controls, and compliance of finance systems, ensuring they are aligned with applicable financial regulations
- Regularly review system controls and workflows to maintain integrity of activities
- Manage and mentor the Financial Accounting & Controls team fostering a culture of continuous learning and professional development.

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Inclusive
- Progressive
- Empowered
- Dependable

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

Essential knowledge, experience and skills including qualifications and professional membership

- Hold a CCAB recognised accounting qualification with supporting CPD.
- Be a confident and experienced role model and leader, ensuring you reflect the values of the organisation.
- Excellent communication skills (both written and oral) with the ability to engage effectively with a range of internal and external stakeholders and collaborate with others.
- Capability for strategic thinking and ability to analyse complex data, review alternative solutions, and reach speedy, data driven conclusions.
- Knowledge of regulatory financial returns and filings, including FVA and Companies House, with a record of timely and accurate submissions
- Experience in leading and managing interim and year-end audits, coordinating effectively with auditors.
- Ability to provide expert technical accounting advice to different parts of the business.
- Highly skilled in developing and overseeing internal controls (including finance systems), financial policies, and compliance mechanisms, ensuring these evolve with organisational needs and external regulations
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour