# Head of Asset Business Partnering



**Finance** 

#### What's it all about

As a head of service, you will lead an effective financial management to the group building safety programme and provide an efficient business partnering service to the assets and sustainability colleagues.

You will provide insight, innovative ideas and a continuous value adding activity on the investment and health and safety compliance in existing homes.

# How you'll make a difference

As a senior member of the Finance team, you will drive a culture of customer centricity and continuous improvement across the Finance directorate, ensuring all finance services deliver the best outcomes for our residents.

### How you'll do it

- Effective business partnering for the asset reporting and investment on all existing NHG homes
- Oversee investment in the building safety programme, as well as accurate project accounting within the team
- Insightful and value adding services on planned investment on existing homes delivery of the asset strategy
- Provision of accurate and timely information to support the statutory accounts notes
- Manage end-to-end financial involvement in planned capital and revenue projects, including performance assessment
- Produce timely, effective reporting to executive team, and group board
- · Foster strong relationships with all stakeholders
- Keep abreast of industry best practices, guiding the team's continuous improvement

# All about you

#### Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at leadership level.

Essential knowledge, experience and skills including qualifications and professional membership

- Hold a CCAB recognised accounting qualification with supporting CPD
- Demonstrate the fundamental ethical principles of integrity, objectivity, professional competence, confidentiality, and professional behaviour
- Be a confident and experienced role model and leader, ensuring you reflect the values of the organisation. Know what it takes to motivate your team and ensure they have the right tools to do the job
- Demonstrate effective and confident interpersonal and communication skills (both written and oral) with the ability to engage with a range of audiences both internally and externally, and work in genuine collaboration with others
- Capability for strategic thinking and ability to analyse complex data, review alternative solutions, and reach speedy, well-formed conclusions
- Expertise in project appraisal tools such as Pamwin and a deep understanding of financial mechanics
- Proven expertise in risk assessment, and understanding of risk mitigation strategies
- Demonstrable experience in stakeholder management, with a focus on maintaining strong relations with external partners and internal crossfunctional teams