

Finance Manager - Building Safety



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Finance

What's it all about

As Finance Manager - Building Safety, you will lead the liaison between Finance and the Building Safety teams. You will develop and implement financial strategies that support and enhance the efficiency and effectiveness of the Building Safety programme.

How you'll make a difference

This is a pivotal function in nurturing a customer-centric culture within the Finance team and across the organisation. By confirming the building safety financial strategies are closely aligned with customer needs and business goals, you will play a key role in enhancing customer satisfaction and driving the organisation's success.

How you'll do it

- Support the Head of Asset Business Partnering in overseeing the financial implications of the Group's Building Safety programmes.
- Partner with the business to provide financial insights and develop financial management strategies.
- Act as a strategic financial advisor to department heads and teams, developing financial models to aid data driven decision-making.
- Lead accurate and timely financial planning and reporting for these areas. Including maintaining a tracking framework to ensure strategic projects achieve their financial objectives.
- Implement robust financial processes, to manage emerging opportunities and challenges. Including delivering insightful financial analysis.
- Maintain accurate data by managing large complex data sets on excel and in-house systems.
- Utilise appraisal systems to assess options for strategic projects and monitor delivery. Advising senior managers on areas that require focus.
- Account for [Building Safety / Planned Investment expenditure costs](#) and [recoveries funding](#) in compliance with relevant legislation and accounting standards.
- Manage and mentor finance business partners fostering a culture of continuous learning and professional development.

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

Essential knowledge, experience and skills including qualifications and professional membership

- Hold a CCAB recognised accounting qualification with supporting CPD.
- Extensive experience of business partnering with non-Finance colleagues, providing finance expertise and commercial challenge.
- Strong communication and interpersonal skills to engage and collaborate with a diverse range of internal and external stakeholders.
- Experience influencing operational and project activities at tactical and strategic levels.
- Strategic thinking and attention to detail. Capable of manipulating large data sets to deliver complex analysis, develop solutions and inform well-reasoned decisions.
- Prior knowledge of [Building Safety / Planned Investment regulations](#) and accounting practices is preferred.
- Proficiency in Excel; knowledge of D365 and Power BI preferred.
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour.
- Ability to manage, develop, appraise and performance manage staff to ensure they are fully motivated to achieve best performance.



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- Role model the organisational values.