

# Finance Business Partner – Planned Investment



Working better together  
for our residents

## Finance

### What's it all about

As the Finance Business Partner for the Planned Investment department, you will support the financial operations and strategy within the Asset Management and Sustainability division. You will primarily focus on aligning financial management with the specific needs of the Planned Investment function, improving its efficiency and effectiveness.

### How you'll make a difference

You will be instrumental in promoting and embedding a customer-centric approach within the organisation's financial practices. Your efforts in aligning financial strategies with customer needs will significantly contribute to improving service delivery and achieving the organisation's objectives.

### How you'll do it

- Drive financial performance and cost control by offering high-quality financial management information and collaborating closely with senior managers on relevant business cases.
- Communicate and collaborate effectively within and across different levels of the organisation to support financial and strategic requirements.
- Evaluate and interpret financial data to establish concrete objectives or steps, considering the financial consequences of each step.
- Support the Planned Investment team leaders in their decision-making by offering day-to-day financial advice through effective business partnering.
- Participate in financial planning and reporting, ensuring that all financial information is clear and accurate
- Foster collaboration with teams like Analytics and Strategy to encourage a data-driven approach in making business decisions.
- Engage in building and nurturing relationships both within and outside of the organisation.
- Adapt and refine reporting processes to suit the evolving needs of the Planned Investment team, providing relevant financial insights

### All about you

#### Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail.

#### Essential knowledge, experience and skills including qualifications and professional membership

- Hold or be working towards a CCAB recognised accounting qualification; adhere to ethical standards
- Commit to the organisation's values and support team objectives; assist in guiding team members
- Good communication and interpersonal skills for effective internal team engagement
- Analytical skills for contributing to strategic discussions and data analysis
- Understand and contribute to operational and tactical decision-making.
- Strong Excel skills; willingness to learn D365 and Power BI
- Evidence of effective working relationships within a finance team and other internal stakeholders