

# Treasury Operations Manager



Working better together  
for our residents

## Finance

### All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

### What's it all about

As Treasury Operations Manager, you will be responsible for the smooth and efficient running of the operational treasury function for the group

### How you'll make a difference

As a senior member of the Finance team, you will drive a customer centric ethos and a culture of continuous improvement across the Finance, ensuring all finance services deliver the best outcomes for our residents.

### How you'll do it

- Lead on the day-to-day operational running of the Treasury function ensuring best in class service is provided to all stakeholders.
- Assist the Head of Treasury in implementing the annual treasury plan and ensure the treasury function to run in compliance with treasury management policies.
- Implement and maintain effective debt management strategies managing loan and covenant agreements, bank accounts etc
- Ensure all contractual requirements within the group's loan agreements are met, including timely capital & interest payments and the monitoring of compliance with loan covenants.
- Manage the day-to-day banking requirements ensuring banking platforms, mandates and KYC requirements are accurately maintained.
- Provide cash flow forecasts and prudently manage the group's cash to ensure all daily cash requirements are met with surplus cash invested with approved counterparties.
- Ensure all treasury transactions are accounted for in accordance with the applicable Accounting Standards, reconciling treasury codes managing the data in titan Treasury.
- Periodically review and update procedure documentation in line with best practice.
- Manage and mentor the treasury accountants fostering a culture of continuous learning and professional development.

### All about you

#### Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

#### Essential knowledge, experience and skills including qualifications and professional membership

- Hold a CCAB recognised accounting qualification with supporting CPD and a treasury qualification
- Extensive experience in treasury management, debt management and risk assessment.
- Proven track record in negotiating with banks, lenders and government bodies and managing a complex treasury portfolio
- Excellent communication skills, with the ability to engage effectively with a range of stakeholders both internally and externally
- Strong analytical and problem-solving skills, with the ability to assess risks and make data-driven decisions
- Up-to-date knowledge of treasury regulations, market trends and best practices
- Be a confident and experienced role model and manager, ensuring you reflect the values of the organisation
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour