Financial Insights Analyst

Notting Hill Genesis

Working better together for our residents

All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

What's it all about

As a Finance Analyst, you will be instrumental in supporting the Finance Analytics Manager in requirement gathering, managing data product delivery and providing actionable financial insights. Your role involves engaging in financial data analysis, contributing to the development and maintenance of analytics tools, and assisting in the creation of financial reports.

How you'll make a difference

As an integral member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

How you'll do it

• Assist in the analysis of financial data, ensuring the accuracy and relevance of the information provided for decision-making.

• Translate the needs of the business into actionable data driven reports through accurate and insightful requirement gathering

• Support the development and maintenance of financial analytics tools, contributing to the improvement of data product delivery

• Help in creating and updating financial reports, presentations, and dashboards using tools like Dynamics 365 F&O and Power BI

• Engage in the continuous evaluation of financial data and analytics processes, identifying areas for improvement

• Participate in cross-functional projects, providing financial analysis and insights to various teams within the organisation

• Deliver continuous performance improvements across the function

• Maintain accurate data, managing large complex data sets on excel and in-house systems

All about you

Behaviours for success
Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

• Compassionate
• Progressive
• Dependable
• Inclusive
• Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

Essential knowledge, experience and skills including qualifications and professional membership

• A relevant degree in a Finance or Data Analytics related field, ideally working towards, a CCAB recognised accounting qualification with supporting CPD.

• Strong analytical and problem-solving skills, with an ability to work accurately with large datasets.

• Experience in financial data analysis and reporting

• Strong communication and interpersonal skills for diverse audience engagement; work collaboratively with internal and external stakeholders

• Experience influencing operational activities at both tactical and strategic levels across all areas of the business

• Proficiency in Excel, data analytics tools and Power BI; knowledge of D365 preferred

• Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour