

Enterprise Risk Management Team

What's it all about

As a Risk Analyst, you will support the Risk and Assurance team by analysing risk data and providing insight to inform decision making across the organisation.

The role focuses on analysing organisational risk information, identifying trends and emerging risks, and producing high quality reporting for senior management and governance forums. You will work with data from risk registers, incident reporting systems and the organisation's risk management system to produce meaningful analysis and dashboards that improve visibility of the organisation's risk profile.

You will work closely with the Risk and Assurance Officers and wider business teams to strengthen risk intelligence and support the effective monitoring of risk across the organisation.

How you'll make a difference

The Risk Analyst will play an important role in improving the organisation's understanding of risk by transforming data into meaningful insight.

Through data analysis, thematic reviews and clear reporting, the role will help identify patterns, emerging issues and areas of concern that may impact the organisation's objectives. This insight will support senior leadership in understanding the organisation's risk exposure and ensuring that risks are managed proactively.

The role will also contribute to strengthening risk reporting and analytical capability across the organisation.

How you'll do it

Risk data analysis

- Analyse risk data from risk registers, incident reporting systems and other organisational data sources to identify trends and emerging risks.
- Undertake thematic analysis across incidents, risk registers and control weaknesses to identify recurring issues or systemic risks.

- Conduct cross risk analysis to understand relationships between risks and potential impacts across different areas of the organisation.
- Provide insight into root causes of recurring issues and areas where risk exposure may be increasing.

Risk intelligence and sector insight

- Monitor developments in the wider housing sector, regulatory environment and external landscape to identify emerging risks that may affect the organisation.
- Analyse external reports, regulatory publications and sector intelligence to support horizon scanning activities.
- Provide insight on potential implications for the organisation's risk profile and risk management approach.

Risk reporting and dashboards

- Support the development and maintenance of risk dashboards using Power BI and other reporting tools.
- Prepare data sets for analysis by extracting and organising information from Excel risk registers and risk management systems.
- Produce clear and insightful reports for senior management, Executive Board and governance committees.
- Present risk data in a structured way that supports decision making and improves visibility of the organisation's risk profile.

Data management and reporting improvement

- Maintain and improve risk data quality by working with business teams to ensure risk information is accurate and consistently recorded.
- Support the development of automated reporting and data visualisation tools to improve risk reporting capability.
- Work with the Enterprise Risk Management team to continuously improve risk reporting templates, dashboards and analytical outputs.

Collaboration with the Risk and Assurance team

- Work closely with Risk and Assurance Officers to support the analysis of risk and assurance data.
- Provide analytical support for assurance reviews, thematic reviews and governance reporting.

- Contribute to the preparation of consolidated risk analysis and insight for senior leadership.

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail.

Please [refer to the framework](#). This role is at **staff** level.

This role reports into the Head of Risk and Assurance

Essential knowledge, experience and skills including qualifications and professional membership

- Strong analytical skills with the ability to interpret data and identify meaningful trends and insights.
- Experience working with organisational data sets and producing analytical reports.
- Experience preparing and maintaining dashboards and reporting outputs using tools such as Power BI.
- Proficiency in Microsoft Excel for data preparation, analysis and reporting.
- Ability to present complex data clearly and concisely to a range of audiences.
- Strong attention to detail and a structured approach to analysing information.

- Understanding of risk management principles and the role of risk analysis in supporting organisational decision making.

- Ability to monitor external developments and identify emerging risks affecting the organisation and the wider housing sector.

- Strong communication and collaboration skills, with the ability to work effectively across teams.

- Ability to manage multiple analytical tasks and deliver outputs to agreed deadlines.

Qualifications and professional membership

- Degree or equivalent qualification in data analytics, statistics, economics, risk management, finance or a related field.

- Professional certification or training in data analysis or data visualisation tools such as Power BI is desirable.

- Knowledge of recognised risk management frameworks such as ISO 31000 or COSO ERM is desirable.

- Membership or working towards membership of the Institute of Risk Management (IRM) is desirable.