

Finance

All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

What's it all about

As a senior financial planner, you will lead the development and refinement of medium and long-term financial plans. This role is pivotal in shaping the strategic direction of our financial future, aligning closely with the 30-year strategic business plan and adapting to evolving business needs.

How you'll make a difference

As a senior member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

How you'll do it

- Lead the development of comprehensive medium and long-term financial plans, aligning them with our strategic business plan
- Pro-actively review and update long-term financial models to reflect changing economic conditions, business strategies and market trends
- Provide insightful analysis to the senior leadership team, contributing to well informed, commercial decision making
- Work collaboratively across departments to ensure that long-term financial plans are integrated with operational and strategic objectives
- Analyse and stress test the long-term financial impact of various scenarios and mitigation plans through advanced financial modelling techniques
- Engage in detailed analysis of potential risks and opportunities associated with long-term financial strategies and operational projects
- Maintain accurate data, managing large complex data sets on excel and in-house systems
- Deliver continuous performance improvements across the function
- Manage and mentor the finance analyst fostering a culture of continuous learning and professional development.

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail.

Essential knowledge, experience and skills including qualifications and professional membership

- Hold a CCAB recognised accounting qualification with supporting continued professional development
- Proven track record within financial planning including working with financial planning systems
- Strong communication and interpersonal skills for diverse audience engagement, including collaborative working
- Strategic thinking ability, and capable of analysing complex data to develop solutions and make well-reasoned decisions
- Experience influencing operational activities at both tactical and strategic levels
- Proficiency in Excel, with knowledge of MS Dynamics and Power BI preferred
- Ability to manage, appraise and develop staff to ensure they are fully motivated to achieve best performance.
- Experience in working with multiple business units to centralise planning activities
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour, and be a role model of our values