Lead Analyst – Strategic Projects

Notting Hill Genesis

Working better together for our residents

Finance

What's it all about

The Lead Analyst will support NHG's financial performance by driving process improvements, cost-efficiency initiatives, and operational effectiveness across a range of strategic projects. While initially focused on energy-related work, the role will also contribute to broader programmes and undertake ad hoc tasks as required to support evolving business needs.

How you'll make a difference

You will be instrumental in promoting and embedding a customer-centric approach within the organisation's financial practices. Your efforts in aligning financial strategies with customer needs will significantly contribute to improving service delivery and achieving the organisation's objectives.

How you'll do it

- Drive financial performance and cost control by delivering high-quality financial insights and supporting business cases in collaboration with senior stakeholders.
- Support strategic and operational decision-making through effective business partnering across teams.
- Analyse and interpret financial data to inform actionable recommendations, considering financial implications.
- Contribute to financial planning and reporting, ensuring clarity, accuracy, and relevance of information.
- Lead and support organisation-wide process improvement initiatives to enhance operational efficiency, transparency, and value delivery.
- Work closely with the Finance Business Improvement Lead to challenge existing ways of working, reduce manual processes, and identify opportunities for automation and simplification.
- Collaborate with teams such as Assets and Sustainability, Operations, Analytics, and Strategy to promote data-driven decision-making.
- Build and maintain strong working relationships across departments and external partners.
- Demonstrate an adaptable, agile, and versatile approach to working across multiple projects and stakeholder groups.
- Undertake ad hoc tasks and projects as required to support wider financial and strategic objectives.

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail.

Essential knowledge, experience and skills including qualifications and professional membership

- Hold a CCAB recognised accounting qualification; adhere to ethical standards
- An adaptable, agile, and versatile individual able to work across multiple projects and stakeholder groups.
- Commit to the organisation's values and support team objectives; assist in guiding team members
- Good communication and interpersonal skills for effective internal team engagement
- Analytical skills for contributing to strategic discussions and data analysis
- Understand and contribute to operational and tactical decision-making.
- Strong Excel skills; willingness to learn D365 and Power BI