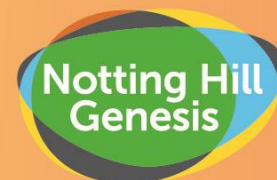




Stock Condition Lead



Working better together
for our residents

> Directorate > Team/department

What's it all about

We are seeking a proactive and detail orientated Stock Condition Lead. This role will be pivotal in supporting the development and implementation of initiatives that improve robustness, accuracy and integrity of the data we hold on our Homes.

How you'll make a difference

You'll play a pivotal role in ensuring our homes are safe, compliant, and future-ready—driving data-led decisions that directly improve living conditions for residents. By leading the Stock Condition Survey programme and preparing us for Decent Homes 2, you'll shape the quality and integrity of our housing portfolio.

How you'll do it

- Lead and coordinate the delivery of the **Stock Condition Survey (SCS)** programme in alignment with strategic asset management goals.
- Oversee programme planning, liaise with operational colleagues, manage communications with stakeholders.
- Manage contracts, oversee the Housing Health and Safety Rating System (HHSRS) surveying process.
- Independently audit FFT survey outputs to ensure accuracy, consistency, and adherence to standards.
- Manage contracts to reduce assessment errors over time, maintaining a 10% audit rate in line with G15 best practices.
- Manage and validate Decent Homes Standard (DHS) failures using a risk-based stock profile.
- Develop and maintain frameworks for identifying and addressing DHS failures.
- Lead organisational readiness for Decent Homes 2, interpreting new guidance and aligning internal processes accordingly.
- Assess DHS compliance using data from Voids, Disrepair, and Repairs teams, collaborating with the data team to input into Integrator.
- Hybrid arrangements - at least three days a week in an office or in a community/site based/partnership setting. On other days, working from home may be possible,

depending on the work needed and the interaction required.

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. Please [refer to the framework](#).

Essential knowledge, experience and skills including qualifications and professional membership

- Proven experience in asset management or stock condition surveying within social housing.
- Strong understanding of Decent Homes Standards, HHSRS, and housing compliance frameworks.
- Excellent contract management and auditing skills.
- Ability to interpret technical data and challenge survey outputs constructively.
- Strong stakeholder engagement and communication skills.
- Proficient Excel
- Experience using asset management systems (e.g., Integrator) and working with cross-functional team