**What’s it all about**

**Risk Framework & Reporting Officer**

**Enterprise Risk Management Team**

As a Risk Framework & Reporting Officer, you will act as a key liaison between the Enterprise Risk Management team and other business units. Your focus will be on implementing embedding risk strategies processes and procedures across the organisation.

**How you’ll make a difference**

Your role is pivotal in nurturing a customer-centric culture across the organisation. The Risk Framework & Reporting Officer will be responsible for identifying, analysing, and managing risks that could impact the organization's objectives. This role involves assessing financial, operational, and strategic risks, developing risk mitigation strategies, and implementing controls to minimize exposure. The Risk Framework & Reporting Officer will Lead the implementation of the ERMF’s culture and capability requirements.

* **How you’ll do it**
* Risk Identification: Identify and assess potential risks to the organization's financial stability, operational efficiency, and reputation. This includes analysing internal processes, market trends, and external factors that could pose threats.
* Risk Assessment: Conduct thorough risk assessments to quantify the likelihood and impact of identified risks. Utilize historical data, and qualitative analysis techniques to evaluate risk exposure.
* Risk Mitigation: Develop and implement risk mitigation strategies and controls to minimize the impact of identified risks. Collaborate with stakeholders to design effective risk management plans tailored to specific risk profiles.
* Monitoring and Reporting: Monitor key risk indicators and emerging risks on an ongoing basis. Prepare regular reports and presentations for senior management, highlighting notable risks, trends, and mitigation efforts.
* Stakeholder Collaboration- Liaise with business units to ensure consistent application of the risk framework.
* Provide guidance on risk identification, assessment, mitigation, and monitoring.
* Represent the organization in discussions with regulators, auditors, and external agencies.
* Governance Support- Support senior leadership in integrating risk management into strategic planning.
* Present risk updates to governance committees, including recommendations for mitigating actions.
* Continuous Improvement- Identify opportunities to enhance risk reporting processes using data analytics tools.
* Champion a culture of proactive risk management throughout the organization.
* regulations and guidelines by updating policies, procedures, and risk management frameworks as needed.
* Prepare accurate, timely, and insightful risk reports for internal and external stakeholders.
* Develop comprehensive reporting templates, including dashboards for senior management and board committees.
* Monitor key risk indicators (KRIs) and escalate significant risks as necessary.
* Lead the implementation of the Enterprise Risk Management culture and capability requirements.
* Design and develop fit for purpose training solutions that incorporate business requirements and work in conjunction with the internal L&D team.
* Manage and coordinate the implementation and delivery of a robust and functionally fit for purpose Risk Management Information System.
* Maintain the Enterprise Risk Management Framework and its related policies and tools to provide a fit for purpose and proportionate structured approach to risk management that meets industry standards.
* Undertake periodic evaluation of the ERMF, in line with the requirements of the Internal Governance Framework, to identify opportunities for improvement.
* Establish and implement effective change control of the ERMF and its policies and tools.
* Manage and coordinate analysis and reporting activities to provide an integrated view of performance against risk appetite and transparent and insightful consolidated risk analysis and reports to Board, Risk Committees and Enterprise Risk Management Forum.

**All about you**

**Behaviours for success**

Our values set out what we stand for. You’ll need to show us how you match them and how you’ll behave to ensure those are visible when carrying out your work.

* Compassionate
* Progressive
* Dependable
* Inclusive
* Empowered

For each value, we’ve created example behaviours to help you understand our expectations in more detail.

This role reports into the Head of Risk and Assurance

**Essential knowledge, experience and skills including qualifications and professional membership**

* Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour; be a role model of the organisation's values.
* Strong communication and interpersonal skills for diverse audience engagement; work collaboratively
* Strategic thinking ability; capable of analysing complex data to develop solutions and make well-reasoned decisions
* Experience influencing operational activities at both tactical and strategic levels
* Evidence of strong partnerships and relationship building with internal/external stakeholders
* Ability to manage, develop, appraise and performance manage staff to ensure they are fully motivated to achieve best performance.
* Strong analytical skills with proficiency in data analysis tools and techniques.
* In depth knowledge of risk management principles, methodologies, and regulatory requirements.
* Excellent communication and interpersonal skills, with the ability to present complex information clearly and concisely.
* Detail-oriented with the ability to prioritize tasks and manage multiple projects simultaneously.
* Proficiency in Microsoft Excel, PowerPoint, and other relevant software applications.
* Certification in risk management is a plus.
* Proficiency in ERM frameworks such as COSO or ISO 31000.