

## Finance

### All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

### What's it all about

As a Risk Analyst, you will act as a key liaison between the Enterprise Risk Management team and other business units. Your focus will be on implementing embedding risk strategies processes and procedures across our business.

### How you'll make a difference

As an integral part of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

### How you'll do it

- **Risk Identification:** Identify and assess potential risks to the organization's financial stability, operational efficiency, and reputation. This includes analysing internal processes, market trends, and external factors that could pose threats.
- **Risk Assessment:** Conduct thorough risk assessments to quantify the likelihood and impact of identified risks. Utilize historical data, and qualitative analysis techniques to evaluate risk exposure.
- **Risk Mitigation:** Develop and implement risk mitigation strategies and controls to minimize the impact of identified risks. Collaborate with stakeholders to design effective risk management plans tailored to specific risk profiles.
- **Monitoring and Reporting:** Monitor key risk indicators and emerging risks on an ongoing basis. Prepare regular reports and presentations for senior management, highlighting notable risks, trends, and mitigation efforts.
- **Regulatory Compliance:** Stay abreast of regulatory changes and industry standards related to risk management. Ensure compliance with relevant regulations and guidelines by updating policies, procedures, and risk management frameworks as needed.

- **Reporting:** Develop and adapt reporting processes to meet evolving needs, offering insightful analysis.
- **Data Analysis:** Analyse large datasets to identify patterns, correlations, and trends that may indicate potential risks or opportunities.

### All about you

#### Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

#### Essential knowledge, experience and skills including qualifications and professional membership

- Aspiring to or actively studying towards, an IRM recognised risk management qualification.
- Knowledge of risk management principles, methodologies, and regulatory requirements.
- Strong communication and interpersonal skills for diverse audience engagement; work collaboratively with internal and external stakeholders
- Capable of analysing complex data to inform data driven decisions
- Experience influencing operational activities across all areas of the business
- Proficiency in Excel; knowledge of D365 and Power BI preferred
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour