

Development Project Accountant



> Finance > Capital and Asset Reporting

About Us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

What's it all about

As Development Project Accountant, you will lead the financial management and accounting of the Group's development programme, ensuring strong financial control, accurate project accounting and high-quality financial information throughout the development lifecycle.

You will manage the project finance team and work closely with Development and Finance colleagues to support effective project delivery and decision-making.

How you'll make a difference

As a senior member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

How you'll do it

- Lead the financial management and accounting of the Group's development projects, ensuring accurate and timely financial information.
- Manage and develop the project finance team, maintaining effective controls over invoice processing and project transactions.
- Maintain the integrity of the project ledger, ensuring costs are correctly recorded, supported and allocated across projects, tenure and legal entities.

- Oversee Value Added Tax (VAT) accounting, ensuring VAT is correctly analysed, recorded, and recoverable amounts are identified and recovered promptly.
- Partner with Project Managers to ensure budgets, forecasts and key financial arrangements are accurately maintained and reported.
- Oversee intercompany development transactions, ensuring costs incurred by Design & Build entities are billed and reconciled on a timely basis.
- Work with Development Finance and Joint Ventures and Development Delivery teams to ensure appropriate intercompany development and lease agreements are in place.
- Monitor project financial performance, providing insight and challenge on costs, forecasts, cash flows, risks, and emerging issues.
- Maintain strong financial controls, reconciliations, supporting evidence and audit trails, ensuring period and year-end requirements are delivered accurately and on time.
- Act as a key point of contact for development accounting matters, working collaboratively with internal stakeholders and external auditors and other advisers and ensuring queries and information requests are resolved promptly.
- Drive continuous improvement in development finance processes, controls, systems and reporting, making effective use of Microsoft Dynamics 365 Finance and Operations (D365 F&O) and data analysis.

Hybrid arrangements - at **least two days a week in an office or in a community/site based/partnership setting**. On other days, working from home may be possible, depending on the work needed and the interaction required.

All about you

Our values

We succeed together

By working as one and respecting diverse perspectives, we support each other to consistently deliver better outcomes for our residents and communities.

We keep our word

We do what we say we will do, and act with integrity and ownership to build trust and provide the high-quality service people expect from us.

We do better every day

We are always looking for better ways to work and raising standards and strengthening communities through continuous improvement.

Essential knowledge, experience and skills

- Hold a CCAB recognised accounting qualification
- Strong technical project/development accounting knowledge, demonstrable experience of managing and developing a finance team, and a strong controls mindset with the ability to identify weaknesses, resolve complex accounting issues and improve processes.
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour; be a role model of the organisation's values.
- Strong communication and interpersonal skills for diverse audience engagement; work collaboratively
- Strategic thinking ability; capable of analysing complex data to develop solutions and make well-reasoned decisions
- Experience influencing operational activities at both tactical and strategic levels
- Proficiency in Excel; knowledge of D365 F&O and Power BI preferred
- Evidence of strong partnerships and relationship building with internal/external stakeholders
- Ability to manage, develop, appraise and performance manage staff to ensure they are fully motivated to achieve best performance.

- A thorough understanding of the development finance functions related to new build and regeneration programs is essential for this role, along with the ability to drive financial performance and efficiency throughout the organisation.