

Head of financial planning and analytics and business partnering



Working better together
for our residents

Finance

What's it all about

As a head of service, your remit will extend beyond just operational and corporate reporting. You'll be a strategic lynchpin for the organisation, taking the lead on all facets of financial planning, including but not limited to the 30-year strategic business plan, annual budgeting and monthly reporting.

You will set the gold standard for business partnering across the organisation, forging effective relationships with key stakeholders including colleagues in our analytics, treasury, capital and development teams.

How you'll make a difference

As a senior member of the finance team, you will drive a culture of customer centricity and continuous improvement across the finance directorate, ensuring all finance services deliver the best outcomes for our residents.

How you'll do it

- Oversee the development and implementation of a 30-year strategic business plan and shorter-term tactical plans
- Lead on annual budgeting processes, ensuring alignment with long-term strategic objectives and five-year agile planning
- Establish a robust FP&A framework, focusing on effective budgeting, forecasting and insightful analysis
- Develop an agile approach to five-year planning that can adapt to changing business conditions
- Work closely with analytics, treasury, capital, and development teams to incorporate key inputs into the planning process
- Set the standard for business partnering, ensuring all partners deliver value-added insights and challenge the business effectively
- Collaborate with the head of analytics and strategy to produce impactful KPIs that align with both finance and broader business objectives
- Manage corporate insurances, focusing on obtaining comprehensive coverage while ensuring value for money

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at leadership level.

Essential knowledge, experience and skills including qualifications and professional membership

- CCAB recognised accounting qualification with supporting continued professional development
- Demonstrate the fundamental ethical principles of integrity, objectivity, professional competence, confidentiality, and professional behaviour
- Be a confident and experienced role model and leader, ensuring you reflect our organisation-wide values and know what it takes to motivate your team and ensure they have the right tools to do the job
- Demonstrate effective and confident interpersonal and written and oral communication skills, with the ability to engage with a range of internal and external audiences and work in genuine collaboration with others
- Capability for strategic thinking and ability to analyse complex data, review alternative solutions, and reach speedy, well-formed conclusions
- Demonstrate a track record of success in a finance leadership role, including expertise in FP&A and business partnering
- Possess experience of leading successful change initiatives, particularly within a financial setting
- Experience in working with multiple business units to centralise planning and reporting functions
- Brix experience desirable