



Group Financial Manager

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What's it all about

As a Group Finance Manager - Financial Accounting and Control, you will be responsible for developing and implementing financial strategies that ensure accuracy in financial records and compliance with regulations, legislation and internal controls.

You will be responsible for producing statutory accounts and financial reports, ensuring that stakeholders receive accurate, timely and insightful information to drive informed decision making.

This role requires excellent business acumen and stakeholder management skills with the ability to develop a team to drive financial performance and efficiency.

How you'll make a difference

As a senior member of the Financial Reporting and Control team, you will drive a customer-centric and continuous improvement culture within our Finance team and across the organisation, ensuring we deliver the best outcomes for our residents.

How you'll do it

- Preparation of Group and subsidiaries statutory accounts
- Lead and manage the delivery of timely and accurate group entities quarterly, interim and final audits, including submission of all regulatory returns, ensuring compliance and efficiency.
- Support the Head of Financial Accounting and Control regarding all financial aspects or Group accounting activities, deputising for them when needed.
- Lead on ensuring all intercompany transactions are accurately recorded and reconciled monthly.
- By conducting quarterly analytical reviews of the Group entities financial health to facilitate reporting to senior management and relevant committees on the financial health of the organisation.

- As audit management lead, coordinate and prepare the year end audit timetable collaborating with other finance managers, heads of service and wider NHG colleagues to facilitate smooth and timely audit delivery.
- Keep up to date with technical accounting knowledge and sector specific developments ensuring any changes are implemented and offering specialist support when necessary
- Build and maintain strong relationships with finance and other teams to develop and adapt reporting and internal control processes ensuring the integrity, reliability and accuracy of the underlying data and addressing audit recommendations.
- Manage and mentor team members fostering a culture of continuous learning and professional development.

All about you

Our values

We succeed together

By working as one and respecting diverse perspectives, we support each other to consistently deliver better outcomes for our residents and communities.

We keep our word

We do what we say we will do, and act with integrity and ownership to build trust and provide the high-quality service people expect from us.

We do better every day

We are always looking for better ways to work and raising standards and strengthening communities through continuous improvement.

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at staff level.

Essential knowledge, experience and skills

Pending confirmation of legislative changes, this role may require a qualification to demonstrate competence. If not already qualified, there may be an expectation to study towards a professional qualification.

- Hold a CCAB recognised accounting qualification with supporting CPD.
- Extensive experience of end-to-end statutory accounts preparation, ideally at Group level, within the social housing sector.
- Experience in leading and managing interim and year-end audits in the role of audit manager, coordinating effectively with auditors and internal finance and non-finance colleagues.
- Proven track record of Leadership and developing high performing teams.
- Strong communication and interpersonal skills (both written and oral) with the ability to engage effectively with a range of internal and external stakeholders and work collaboratively with others
- Strategic thinking ability; capable of analysing complex data to develop solutions and make data driven decisions.
- Experience developing and influencing internal controls within finance and related activities across all areas of the business.
- Knowledge of regulatory financial returns and filings, with a record of timely and accurate submissions.
- Proficiency in Excel; knowledge of Sun, D365 and Power BI preferred.
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour.