

# Finance Business Partner – Compliance



## > Finance

### What's it all about

As the Finance Business Partner for Compliance, you will provide high-quality financial support and strategic insight to the Asset Management and Sustainability Directorate. Collaborating with delivery teams to improve the efficient and effective delivery of compliance-related activities.

### How you'll make a difference

You will play a key role in embedding a customer-focused approach within the organisation's financial practices. Your efforts in aligning financial strategies with customer needs will help drive improved service delivery and achieving organisational priorities

### How you'll do it

- Provide a high-quality business partnering service to the Compliance team. Strengthening financial engagement with budget holders, enhancing financial understanding, and supporting effective decision-making.
- Communicate and collaborate effectively within and across different levels of the organisation to support financial and strategic requirements.
- Drive financial performance by offering high-quality financial management information and collaborating with senior managers to develop and evaluate business cases.
- Continuously improve and adapt reporting processes to meet the evolving needs of the Compliance team. Ensuring accurate and efficient reporting and reconciliation.
- Analyse, model and interpret financial data to identify opportunities to improve value for money and agree deliverable steps to achieve them.
- Accurately apply the relevant legislation and accounting standards. Including capital and grant funded expenditure.
- Participate in financial planning and reporting, ensuring that all financial information is clear and accurate

- Collaborate with teams such as Analytics and Strategy to promote a data-driven approach to decision-making.
- Build and nurture strong working relationships both within and outside of the organisation.

### All about you

#### Our values

##### **We succeed together**

By working as one and respecting diverse perspectives, we support each other to consistently deliver better outcomes for our residents and communities.

##### **We keep our word**

We do what we say we will do, and act with integrity and ownership to build trust and provide the high-quality service people expect from us.

##### **We do better every day**

We are always looking for better ways to work and raising standards and strengthening communities through continuous improvement.

#### Essential knowledge, experience and skills

- Hold or be working towards a CCAB recognised accounting qualification; adhering to ethical standards.
- Commitment to the organisation's values, customer focus, and team objectives.
- Support and collaborate with business partners, colleagues and other team members.
- Good communication and interpersonal skills to engage effectively across a diverse range of departments and teams.
- Analytical skills to convert data analysis into strategic discussions.
- Ability to understand and contribute to operational and tactical decision-making.
- Strong Excel skills and interest in learning D365 and Power BI.
- Evidence of developing effective working relationships in a Finance context.