

Finance

All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

What's it all about

As a financial planner, you will support the development and maintenance of the organisation's medium and long-term financial plans. You will assist in crafting financial strategies that ensure the organisation's financial stability and growth over the long term.

How you'll make a difference

As a key member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

How you'll do it

- Assist in the development and maintenance of medium and long-term financial plans, ensuring they are robust, realistic and aligned with the organisation's strategic goals.
- Participate in updating and refining long-term financial models to accurately reflect changing market conditions and business strategies
- Collaborate with different departments to integrate long-term financial planning with broader organisational objectives
- Employ financial analysis tools and techniques to assess the long-term implications of various business scenarios, stress testing and mitigations
- Conduct risk assessments and opportunity analyses related to long-term financial strategies
- Support the strategic planning process by providing key financial insights and analyses to senior management
- Maintain accurate data, managing large complex data sets on excel and in-house systems
- Deliver continuous performance improvements across the function

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail.

Essential knowledge, experience and skills including qualifications and professional membership

- Hold, or be actively working towards, a CCAB recognised accounting qualification.
- Proven track record within financial planning including working with financial planning systems
- Strong communication and interpersonal skills for diverse audience engagement, including collaborative working
- Strategic thinking ability, and capable of analysing complex data to develop solutions and make well-reasoned decisions
- Experience influencing operational activities at both tactical and strategic levels
- Proficiency in Excel, with knowledge of MS Dynamics and Power BI preferred
- Experience manipulating large and complex data sets across multiple systems
- Experience in working with multiple business units to centralise planning activities
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour, and be a role model of our values