

# Finance Business Partner (Compliance)



Working better together  
for our residents

## Finance

### All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

### What's it all about

As the Finance Business Partner for Compliance, you will support the financial operations and strategy within the Asset Management and Sustainability team. You will develop and implement financial strategies that support and enhance the efficiency and effectiveness of this team.

### How you'll make a difference

As a key member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

### How you'll do it

- Partnering with the business to provide financial insights and develop financial management strategies for the needs of the Compliance team
- Provide support to the Finance Manager Assets and Strategic Projects, providing data and analysis on the financial implications of decisions made by the Compliance team
- Ensure robust financial processes are adhered to, to facilitate the management of emerging opportunities and challenges.
- Act as a strategic financial advisor to the Compliance team, developing financial models to aid data driven decision-making
- Produce financial planning and reporting for this areas, ensuring accuracy and timeliness and facilitating the consolidation into the wider Asset and Sustainability team.
- Develop and adapt reporting processes to meet evolving needs, offering insightful financial analysis.
- Maintain accurate data, managing large complex data sets on excel and in-house systems

### All about you

#### Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

#### Essential knowledge, experience and skills including qualifications and professional membership

- Hold, or be actively working towards, a CCAB recognised accounting qualification.
- Previous experience of business partnering with non-Finance colleagues, providing finance expertise and commercial challenge
- Strong communication and interpersonal skills for diverse audience engagement; work collaboratively with internal and external stakeholders
- Capable of analysing complex data to provide data driven proposals
- Experience influencing operational activities at both tactical and strategic levels across all areas of the business
- Experience manipulating large and complex data sets across multiple systems
- Previous experience working in a regulatory/compliance environment would be an advantage
- Proficiency in Excel and Power BI, knowledge of D365 preferred
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour