Senior Budgeting and Reporting Manager



What's it all about

Finance

As a Senior Budgeting and Reporting Manager, you will support the Head of FP&A and Business Partnering in managing the monthly management accounts cycle and leading the budgeting and forecasting processes. You will lead two analysts to prepare and analyse financial reports, working collaboratively with different teams to gather necessary financial information. The role will work closely with Finance Business Partners to perform ad hoc reviews and analysis of complex financial data across NHG, to ensure value for money, consistency and compliance.

How you'll make a difference

As an integral member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

How you'll do it

- Lead the monthly management accounts process, ensuring accurate and timely financial reporting
- Ownership of the budgeting and forecasting activities, providing detailed analysis and promoting best practices across Finance Business Partners and wider business.
- Collaborate with finance business partners and other departments to collect and consolidate financial data
- Manage the preparation of financial reports, providing insights into business performance and financial health
- Work with Finance Business Partners to analyse complex financial data and processes across the business to pro-actively identify trends, discrepancies, and areas for improvement
- Collaborate with, coordinate and challenge different departments to ensure robust budgeting and forecasting processes.

- Communicate financial information clearly to support internal decision-making processes
- Development and maintenance of financial reporting systems and tools, ensuring they meet the needs of the organisation
- Maintain accurate data, managing large complex data sets on excel and in-house systems
- Line Manages two analysts to ensure a unified approach to monthly and annual FP&A activities.

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail.

Essential knowledge, experience and skills including qualifications and professional membership

- Hold a CCAB recognised accounting qualification highly desirable; adhere to ethical standards
- Strong communication and interpersonal skills for diverse audience engagement; work collaboratively with internal and external stakeholders
- Experience leading management accounts, budgeting and forecasting process.
- Strategic thinking ability; capable of analysing complex data to develop solutions and make data driven decisions



- Experience influencing operational activities at both tactical and strategic levels across all areas of the business
- Proficiency in Excel; knowledge of D365 and Power BI preferred
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour