

Finance Business Partner - Compliance



Working better together
for our residents

Finance

What's it all about

As the Finance Business Partner for Compliance, you will provide high-quality financial support and strategic insight to the Asset Management and Sustainability Directorate. Collaborating with delivery teams to improve the efficient and effective delivery of compliance-related activities.

How you'll make a difference

You will play a key role in embedding a customer-focused approach within the organisation's financial practices. Your efforts in aligning financial strategies with customer needs will help drive improved service delivery and achieving organisational priorities.

How you'll do it

- Provide a high-quality business partnering service to the Compliance team. Strengthening financial engagement with budget holders, enhancing financial understanding, and supporting effective decision-making.
- Communicate and collaborate effectively within and across different levels of the organisation to support financial and strategic requirements.
- Drive financial performance by offering high-quality financial management information and collaborating with senior managers to develop and evaluate business cases.
- Continuously improve and adapt reporting processes to meet the evolving needs of the Compliance team. Ensuring accurate and efficient reporting and reconciliation.
- Analyse, model and interpret financial data to identify opportunities to improve value for money and agree deliverable steps to achieve them.
- Accurately apply the relevant legislation and accounting standards. Including capital and grant funded expenditure.
- Participate in financial planning and reporting, ensuring that all financial information is clear and accurate
- Collaborate with teams such as Analytics and Strategy to promote a data-driven approach to decision-making.

- Build and nurture strong working relationships both within and outside of the organisation.

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail.

Essential knowledge, experience and skills including qualifications and professional membership

- Hold or be working towards a CCAB recognised accounting qualification; adhering to ethical standards.
- Commitment to the organisation's values, customer focus, and team objectives.
- Support and collaborate with business partners, colleagues and other team members.
- Good communication and interpersonal skills to engage effectively across a diverse range of departments and teams.
- Analytical skills to convert data analysis into strategic discussions.
- Ability to understand and contribute to operational and tactical decision-making.
- Strong Excel skills and interest in learning D365 and Power BI.
- Evidence of developing effective working relationships in a Finance context.