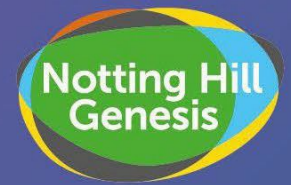


Budgeting & Forecasting Analyst



Working better together
for our residents

Finance

All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

What's it all about

As a Budgeting and Forecasting Analyst, you will support the Budgeting and Forecasting Manager in managing the monthly management accounts cycle and contributing to the budgeting and forecasting processes. Your role includes assisting in the preparation and analysis of financial reports and working collaboratively with different teams to gather necessary financial information.

How you'll make a difference

As an integral member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

How you'll do it

- Assist in managing the monthly management accounts process, ensuring accurate and timely financial reporting
- Contribute to the budgeting and forecasting activities, providing detailed analysis and support
- Collaborate with finance business partners and other departments to collect and consolidate financial data
- Support the preparation of financial reports, providing insights into business performance and financial health
- Analyse financial data to identify trends, discrepancies, and areas for improvement
- Communicate financial information clearly to support internal decision-making processes
- Assist in the development and maintenance of financial reporting systems and tools, ensuring they meet the needs of the organisation
- Deliver continuous performance improvements across the function
- Maintain accurate data, managing large complex data sets on excel and in-house systems

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

Essential knowledge, experience and skills including qualifications and professional membership

- Hold, or be working towards, a CCAB recognised accounting qualification with supporting CPD,.
- Experience working on management reporting and the budgeting cycle within a large complex group
- Strong communication and interpersonal skills for diverse audience engagement; work collaboratively with internal and external stakeholders
- Strategic thinking ability; capable of analysing complex data to develop solutions and make data driven decisions
- Experience influencing operational activities at both tactical and strategic levels across all areas of the business
- Proficiency in Excel; knowledge of D365 and Power BI preferred
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour