

Finance

All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

What's it all about

You will be responsible for maintaining a strong financial control environment while preparing the statutory accounting and managing the smooth and timely audit delivery of your assigned group entities.

How you'll make a difference

As a senior member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

How you'll do it

- Execute appropriate financial controls and ensure the timely and accurate preparation of the group entities quarterly and annually statutory accounts with supporting schedules.
- Manage the delivery of the assigned group entities' interim and final audits; conduct analytical review of the designated group entities financial statements in order to facilitate this.
- Ensure all designated entities' intercompany accounts, group investment and borrowings are reconciled on a monthly basis and a statutory account schedule is maintained to reflect this.
- Support the preparation and submission of all regulatory returns (FVA and Companies House).
- Prepare the relevant monthly group control accounts reconciliations.
- Support the preparation of the group entities' financial health report on a quarterly basis, providing Management and Audit & Risk committee an overview of their associated risks.
- Support the delivery of continuous performance improvements across the financial accounting and control function.
- Maintain accurate data, managing large complex data sets on excel and in-house systems
- Support the department's finance business partners and heads of services to ensure the accurate and timely delivery of the monthly control account reconciliations for all assigned entities

- Support the tracking and reporting of departmental performance in relation to predetermined KPIs and provide training where required
- Manage and mentor the assistant financial accountant fostering a culture of continuous learning and professional development.

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

Essential knowledge, experience and skills including qualifications and professional membership

- Hold a CCAB recognised accounting qualification with supporting CPD.
- Extensive experience of regulatory financial returns and filings, including FVA and Companies House
- Experience in managing interim and year-end audits, coordinating effectively with auditors.
- Strong communication and interpersonal skills for diverse audience engagement; work collaboratively with internal and external stakeholders
- Strategic thinking ability; capable of analysing complex data to develop solutions and make data driven decisions
- Experience influencing operational activities at both tactical and strategic levels across all areas of the business
- Proficiency in Excel; knowledge of D365 and Power BI preferred
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour