

Financial Accountant: Financial Accounting & Control



Working better together
for our residents

Finance – Financial Services

What's it all about

As the financial accountant, you will be responsible for maintaining a strong financial control environment within your designated area while preparing the statutory accounting and managing the smooth and timely audit delivery of your assigned group entities.

You will support ongoing enhancements to guarantee timely and high-quality financial reporting.

How you will make a difference

As a member of the Finance team, you will drive a culture of customer centricity and continuous improvement across the Finance directorate, ensuring all finance services deliver the best outcomes for our residents.

How you will do it

- By the timely and accurate preparation of the group entities quarterly and annually statutory accounts with supporting schedules.
- By conducting analytical review of the designated group entities financial statements in order to facilitate a smooth and timely audit delivery.
- Ensuring all designated entities' intercompany accounts, group investment and borrowings are reconciled on a monthly basis and a statutory account schedule is maintained to reflect this.
- Manage the delivery of the assigned group entities' interim and final audits.
- Support the preparation and submission of all regulatory returns (FVA and Companies House returns).
- By preparing the relevant monthly group control accounts reconciliations.
- By supporting the preparation of the group entities' financial health report on a quarterly basis, thus providing Management and Audit & Risk committee an overview sight of their associated risks.
- Support the delivery of continuous performance improvements across the financial accounting and control function.
- Work together with the department's finance business partners and heads of services to make

sure that the monthly control account reconciliations for all assigned entities are delivered on time and accurately.

- Support the tracking and reporting departmental performance in relation to predetermined KPIs to enable corrective actions where necessary.
- Support the setting of departmental delivery standards and provide training where required.

All about you

Behaviours for success

Our values set out what we stand for. You will need to show us how you match them and how you will behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we have created example behaviours to help you understand our expectations in more detail. This role is at leadership level.

Essential knowledge, experience and skills including qualifications and professional membership.

- Hold a CCAB recognised accounting qualification with supporting CPD.
- Be a confident and experienced role model and leader, ensuring you reflect the values of the organisation.
- Demonstrate effective and confident interpersonal and communication skills (both written and oral) with the ability to engage with a range of audiences both internally and externally, and work in genuine collaboration with others.
- Knowledge of regulatory financial returns and filings, including FVA and Companies House, with a record of timely and accurate submissions
- Experience in managing interim and year-end audits, coordinating effectively with auditors.
- Ability to provide expert technical accounting advice to different parts of the business.