

## Finance

### All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

### What's it all about

You will act as a key liaison between the Finance team and the various business units within the Group to manage all fixed asset movements and fixed asset financial reporting. You will offer recommendations to help the Asset & Sustainability and Sales divisions achieve their goals.

### How you'll make a difference

As a senior member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

### How you'll do it

- Lead on all elements of fixed asset accounting, you will be seen as a key subject matter expert, providing guidance and challenge as part of the ongoing transformation initiatives.
- Execute appropriate financial controls and ensure that information which is recorded and reported is timely, accurate, and in line with the Group's accounting policies.
- Offer strategic and operational guidance to facilitate the management of emerging opportunities and challenges.
- Provide support to the Head of Capital and Asset Reporting in overseeing the financial implications of the Group's CAPEX and sales programmes.
- Maintain accurate data, managing large complex data sets on excel and in-house systems
- Develop a programme for collecting, updating, maintaining, and managing the Group's Fixed Asset Register
- Ensure that capital grant-funded assets adhere to grant terms, conditions and requirements
- Develop and implement standards and processes to identify and collect asset attribute data throughout the asset life cycle
- Manage and mentor the assistant capital accountant fostering a culture of continuous learning and professional development.

### All about you

#### Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

#### Essential knowledge, experience and skills including qualifications and professional membership

- Hold a CCAB recognised accounting qualification with supporting CPD.
- Extensive experience of working in a complex capital accounting environment, dealing with inventory, fixed assets and investments
- Strong communication and interpersonal skills for diverse audience engagement; work collaboratively with internal and external stakeholders
- Strategic thinking ability; capable of analysing complex data to develop solutions and make data driven decisions
- Experience influencing operational activities at both tactical and strategic levels across all areas of the business
- Proficiency in Excel; knowledge of D365 and Power BI preferred
- Ability to provide expert technical accounting advice with good knowledge of FRS and ideally exposure to SORP and related government legislation
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour