

Finance

All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

What's it all about

As the finance system manager, you will play a crucial role in our financial operations. You will be responsible for establishing robust and effective system controls around our financial transactions. You will lead ongoing and future enhancements to guarantee timely and high-quality financial reporting

How you'll make a difference

As a senior member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

How you'll do it

- This will span across administering the chart of account, P2P, management and financial monitoring and reporting.
- Oversight of administering system controls i.e. user Ids, access rights, authorisation and budgetary limits.
- Building and maintaining a good working relationship with the NHG IT team and other suppliers to ensure that finance systems are fully embedded into the overall IT strategy
- Designing and delivering training courses to staff on the D365 accounting system
- Managing the control process for changes to the accounting system, including maintenance of the chart of accounts, and controls in relation to set up of new accounts and housekeeping review.
- Continuous review the effectiveness of all interfaces into the D365 accounting system ensuring that Finance is involved in any changes to NHG's IT framework.
- Manage the reconciliation and interface processes for the accounting systems with other NHG systems.
- Support the tracking and reporting of departmental performance in relation to predetermined KPIs to enable corrective actions where necessary.

- Support the setting of departmental delivery standards and provide training where required.
- Support the annual interim and final audits delivery from a finance system perspective.
- Manage and mentor the finance systems analysts fostering a culture of continuous learning and professional development

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail.

Essential knowledge, experience, skills and qualifications including professional memberships

- Demonstrable experience of managing a finance IT system ; specifically a D365 accounting system
- Significant experience of implementing and maintaining a robust finance IT systems control environment
- Prior experience of working with large volumes of financial transactions on computerised financial systems.
- Hold or studying for a CCAB recognised accounting qualification with supporting CPD.
- Be a confident and experienced role model and leader, ensuring you reflect the values of the organisation.
- Strong communication and interpersonal skills for diverse audience engagement; work collaboratively with internal and external stakeholders
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour