**What’s it all about**

**Risk Analyst**

**Enterprise Risk Management Team**

As a Risk Analyst, you’ll play a key role in embedding effective risk and control practices across NHG. Working within the Enterprise Risk Management team, your focus will be on supporting delivery of risk systems, data accuracy, control frameworks, and meaningful insight. This is a hands-on role suited to someone with an interest in risk registers, assurance tracking, and systems implementation.

**How you’ll make a difference**

This is a delivery-focused role, ideal for someone who enjoys working in detail, building relationships across teams, and making risk processes work in practice. You will support the rollout and improvement of our risk management system (Decision Time), help build our organisation-wide control mapping and assurance framework and ensure risk information is both accurate and actionable. You’ll work closely with the Risk and Assurance team to help shift the culture from risk being owned centrally, to being shared and embedded effectively across NHG.

**How you’ll do it**

* Maintain and update risk registers aligned to NHG’s principal and operational risk structures.
* Support configuration and testing of our risk management system (Decision Time) and help translate risk data into practical outputs.
* Assist with mapping controls to risks and supporting risk owners to take ownership of their control environment.
* Track risk mitigations, control testing, and assurance activity – helping to ensure visibility, follow-through, and escalation.
* Contribute to risk and assurance reporting by preparing draft summaries, dashboards, or exceptions analysis.
* Collaborate with business areas to improve engagement and understanding of risk responsibilities in a changing cultural environment.
* Monitor risk and control data to identify trends or gaps and suggest ways to improve the quality and value of our insight.

**All about you**

**Behaviours for success**

Our values set out what we stand for. You’ll need to show us how you match them and how you’ll behave to ensure those are visible when carrying out your work.

* Compassionate
* Progressive
* Dependable
* Inclusive
* Empowered

For each value, we’ve created example behaviours to help you understand our expectations in more detail.

This role reports into the Head of Risk and Assurance

**Essential knowledge, experience and skills including qualifications and professional membership**

* Experience supporting risk management, internal control, or assurance processes in a regulated or complex organisation.
* Confidence maintaining registers, tracking actions, or updating system-based records with accuracy and consistency.
* Familiarity with risk management systems, with experience supporting system rollouts a plus.
* Good communication skills – comfortable engaging stakeholders, at all levels of our organisation and supporting others to take ownership of risk and control.
* Strong attention to detail with the ability to prioritise and manage multiple pieces of work simultaneously.
* Comfortable working with data to support reporting and analysis (e.g., summarising insights, identifying gaps, spotting trends).
* A proactive mindset – keen to improve processes and willing to support colleagues to get things done.
* Uphold ethical principles including integrity, objectivity, and professionalism; be a role model of NHG’s values.

Professional risk management certification or relevant training is a plus but not essential.