Head of Financial Accounting and Control

> Finance > Financial Services

What's it all about

As a head of service, you will be at the helm of the financial accounting and reporting function, orchestrating an environment of robust financial control.

You will lead on the delivery of external financial reporting and provide technical accounting advice to the business. You will drive excellence in the financial control environment, lead quality and timeliness in financial reporting across the group.

How you'll make a difference

As a senior member of the Finance team, you will drive a culture of customer centricity and continuous improvement across the Finance directorate, ensuring all finance services deliver the best outcomes for our residents.

How you'll do it

- Ensure the annual preparation of the Group and subsidiaries financial statements for external publication
- Ensure the quarterly preparation of the Group and subsidiaries' financial statements and bi-annual results for external publication
- Provide a framework to prepare and monitor reconciliations across the finance department, including clear accountabilities across teams and supporting KPI reporting
- Ensure the internal controls and financial policies are annually reviewed and updated
- Prepare and submit all relevant regulatory returns on a timely basis (e.g. FVA, Companies House)
- Lead and manage the interim and year-end audit process including liaison with auditors, finance staff and the wider business to ensure all parties are aware of reporting obligations
- Preparation of the quarterly statutory cashflow report for use by the Regulator and lenders for key legal entities in the Group
- Maintain an optimised chart of accounts, instituting controls and periodic housekeeping reviews
- Oversee the governance, controls, and compliance of Finance systems, ensuring they are aligned with applicable financial regulations. Regularly review system controls and workflows to maintain integrity of activities.

All about you

Our values

We succeed together
By working as one and respecting diverse perspectives, we support each other to consistently deliver better outcomes for our residents and communities.

We keep our word
We do what we say we will do, and act with integrity and ownership to build trust and provide the high-quality service people expect from us.

We do better every day
We are always looking for better ways to work and raising standards and strengthening communities through continuous improvement.

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at staff level.

Essential knowledge, experience and skills

Pending confirmation of legislative changes, this role may require a qualification to demonstrate competence. If not already qualified, there may be an expectation to study towards a professional qualification.

- Hold a CCAB recognised accounting qualification with supporting CPD
- Be a confident and experienced role model and leader, ensuring you reflect the values of the organisation
- Demonstrate effective and confident interpersonal and communication skills (both written and oral) with the ability to engage with a range of audiences both internally and

externally, and work in genuine collaboration with others

- Capability for strategic thinking and ability to analyse complex data, review alternative solutions, and reach speedy, well-formed conclusions
- Extensive experience of producing Group and subsidiaries' statutory financial statements
- In-depth knowledge of the social housing sector, regulatory financial returns and filings, including FVA and Companies House, with a record of timely and accurate submissions
- Extensive experience in leading and managing interim and year-end audits, coordinating effectively with auditors.
- Ability to provide expert technical accounting advice to different parts of the business, serving as a point of authority on complex accounting matters
- Highly skilled in developing and overseeing internal controls (including finance systems), financial policies, and compliance mechanisms, with the ability to update these in line with evolving organisational needs and external regulations