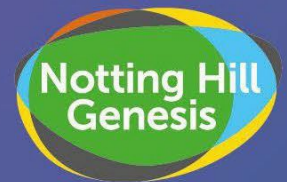


Senior Finance Manager – Asset and Strategic Projects



Working better together
for our residents

Finance

All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

What's it all about

As a Senior Finance Manager – Asset and Strategic Projects, you will act as a key liaison between the Finance team and the Asset and Sustainability teams. You will develop and implement financial strategies that support and enhance the efficiency and effectiveness of this team.

How you'll make a difference

As a senior member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

How you'll do it

- Partnering with the business to provide financial insights and develop financial management strategies for the needs of the Asset and Sustainability teams
- Provide support to the Head of Capital and Asset Reporting in overseeing the financial implications of the Group's assets and development programmes
- Ensure the existence of robust financial processes, to facilitate the management of emerging opportunities and challenges.
- Act as a strategic financial advisor to department heads and teams, developing financial models to aid data driven decision-making
- Lead financial planning and reporting for these areas, ensuring accuracy and timeliness; maintaining a tracking framework to ensure strategic projects achieve their financial objectives.
- Analysing and interpreting the financial position of Strategic Projects, advising senior managers on areas that required focus.
- Develop and adapt reporting processes to meet evolving needs, offering insightful financial analysis.
- Maintain accurate data, managing large complex data sets on excel and in-house systems
- Manage and mentor finance business partners fostering a culture of continuous learning and professional development.

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

Essential knowledge, experience and skills including qualifications and professional membership

- Hold a CCAB recognised accounting qualification with supporting CPD.
- Extensive experience of business partnering with non-Finance colleagues, providing finance expertise and commercial challenge
- Solid understanding of Planned Investment and Compliance functions
- Strong communication and interpersonal skills for diverse audience engagement; work collaboratively with internal and external stakeholders
- Strategic thinking ability; capable of analysing complex data to develop solutions and make data driven decisions
- Experience influencing operational activities at both tactical and strategic levels across all areas of the business
- Excellent attention to detail and the ability to manipulate large, complex data sets
- Prior knowledge of Asset Management and Sustainability is preferred
- Proficiency in Excel; knowledge of D365 and Power BI preferred
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour