

Finance

All about us

We're a not-for-profit organisation with a focus on providing quality homes at below-market rents for people who would otherwise struggle to afford them. We are both a landlord and a developer, with more than 60,000 existing homes and 8,000 more in our pipeline, and a well-established commercial business from which we reinvest surpluses to support the provision of below market-rent homes across the capital.

What's it all about

As the Finance Analytics Manager, you will play a key role in managing and delivering data product delivery within the Finance department. Your focus will be on harnessing data to provide actionable insights, contributing to operational decisions, and enhancing financial reporting and analytics capabilities.

How you'll make a difference

As an integral member of the Finance team, you will drive a customer centric ethos and continuous improvement culture within our Finance team, ensuring all finance services deliver the best outcomes for our residents

How you'll do it

- Manage the delivery of finance-related data products, ensuring high quality, great user experience and significant business impact
- Partner with the Business to translate their needs into actionable data driven reports through accurate and insightful requirement gathering
- Enhance data literacy within the Finance team, aligning with NHG's broader enterprise-wide approach
- Collaborate with Data, Analytics and Digital teams to develop advanced analytics capabilities
- Analyse performance data to identify risks and issues, providing insight and proposing effective solutions
- Create compelling financial data reports and analytics, ensuring the accuracy and relevance of the information provided for decision-making.
- Maintain accurate data, managing large complex data sets on excel and in-house systems
- Support the development and maintenance of financial analytics tools, contributing to the improvement of data product delivery
- Manage and mentor the financial insights analyst fostering a culture of continuous learning and professional development.

- Continuous evaluation of financial data and analytics processes, identifying areas for improvement
- Participate in cross-functional projects, providing financial analysis and insights to various teams within the organisation through data analysis and reporting

All about you

Behaviours for success

Our values set out what we stand for. You'll need to show us how you match them and how you'll behave to ensure those are visible when carrying out your work.

- Compassionate
- Progressive
- Dependable
- Inclusive
- Empowered

For each value, we've created example behaviours to help you understand our expectations in more detail. This role is at manager level.

Essential knowledge, experience and skills including qualifications and professional membership

- A relevant degree in a Finance or Data Analytics related field and a CCAB recognised accounting qualification with supporting CPD.
- Strong analytical and problem-solving skills, with an ability to work accurately with large datasets.
- Experience in leading data analytics projects and influencing operational decisions through data
- Ability to apply analytics solutions to enhance financial management and strategic planning
- Strong communication and interpersonal skills for diverse audience engagement; work collaboratively with internal and external stakeholders
- Experience influencing operational activities at both tactical and strategic levels across all areas of a business
- Proficiency in Excel, data analytics tools and Power BI; knowledge of D365 preferred
- Uphold ethical principles including integrity, objectivity, professional competence, confidentiality, and professional behaviour